

United States Court of Appeals
FOR THE EIGHTH CIRCUIT

No. 97-3656

Roy Eugene Beal, Julie McKay,	*
Ruth Stewart, and Karen Hughes,	*
	* Appeal from the United States
Plaintiffs-Appellants,	* District Court for the
	* Southern District of Iowa.
v.	*
	* [UNPUBLISHED]
Rubbermaid Commercial Products,	*
Inc.,	*
	*
Defendant-Appellee.	

Submitted: April 17, 1998
Filed: May 7, 1998

Before McMILLIAN, BOWMAN,¹ and MURPHY, Circuit Judges.

PER CURIAM.

Roy Eugene Beal, Julie McKay, Ruth Stuart, and Karen Hughes were discharged from their positions with Rubbermaid Commercial Products, Inc., due to repeated attendance problems. They filed suit claiming that many of the absences were exempted under the Family and Medical Leave Act ("FMLA"), 29 U.S.C. §§ 2601-2654, and also raising claims for breach of contract, retaliatory discharge, and

¹The Honorable Pasco M. Bowman became Chief Judge of the United States Court of Appeals for the Eighth Circuit on April 18, 1998.

violations of the Iowa Civil Rights Act, Iowa Code § 216. Plaintiffs appealed from the summary judgment granted by the district court² to Rubbermaid, challenging only the rulings on their claims under the FMLA. Based on our review of the record we affirm on the basis of the district court's thorough opinion. See 8th Cir. R. 47B.

A true copy.

Attest:

CLERK, U.S. COURT OF APPEALS, EIGHTH CIRCUIT.

²The Honorable Robert W. Pratt, United States District Judge for the Southern District of Iowa.