## United States Court of Appeals For the Eighth Circuit

	No.	16-2971	

Kesheanna Jackson

Plaintiff - Appellant

v.

Norac, Inc. (originally named as Norac Additives Inc), doing business as Norac Additives

Defendant - Appellee

Appeal from United States District Court for the Eastern District of Arkansas - Helena

Submitted: May 19, 2017 Filed: May 24, 2017 [Unpublished]

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Before LOKEN, MURPHY, and BENTON, Circuit Judges.

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PER CURIAM.

In this employment-discrimination action, Kesheanna Jackson appeals the district court's¹ adverse grant of summary judgment on her harassment and retaliation

<sup>&</sup>lt;sup>1</sup>The Honorable D.P. Marshall Jr., United States District Judge for the Eastern District of Arkansas.

claims under Title VII and the Arkansas Civil Rights Act. Having jurisdiction under 28 U.S.C. § 1291, this court affirms.

This court agrees with the district court's reasoning and concludes that summary judgment was properly granted. *See Beaulieu v. Ludeman*, 690 F.3d 1017, 1024 (8th Cir. 2012) (grant of summary judgment is reviewed de novo, viewing record in light most favorable to nonmovant); *Integrity Floorcovering, Inc. v. Broan-Nutone, LLC*, 521 F.3d 914, 917 (8th Cir. 2008) (district court's determination of state law is reviewed de novo).

The judgment is	affirmed.		