

United States Court of Appeals  
For the Eighth Circuit

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No. 12-3827

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Mitchell D. Fields

*Plaintiff - Appellant*

v.

United Parcel Service, Inc.

*Defendant - Appellee*

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Appeal from United States District Court  
for the Eastern District of Missouri - St. Louis

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Submitted: June 24, 2013

Filed: July 3, 2013

[Unpublished]

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Before BYE, ARNOLD, and SHEPHERD, Circuit Judges.

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PER CURIAM.

Mitchell D. Fields appeals the district court's<sup>1</sup> adverse grant of summary judgment in this diversity employment-discrimination action under the Missouri

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<sup>1</sup>The Honorable Catherine D. Perry, Chief Judge, United States District Court for the Eastern District of Missouri.

Human Rights Act. Fields offers no valid basis,<sup>2</sup> and we find none, for overturning the district court's well-reasoned decision. See Porter v. City of Lake Lotawana, 651 F.3d 894, 897-98 (8th Cir. 2011) (reviewing de novo grant of summary judgment, viewing record in light most favorable to non-movant); Melford Olsen Honey, Inc. v. Adee, 452 F.3d 956, 966 (8th Cir. 2006) (reviewing de novo district court's application of state law). The judgment of the district court is affirmed. See 8th Cir. R. 47B.

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<sup>2</sup>Claims, allegations, and arguments may not be advanced for first time on appeal. See Stone v. Harry, 364 F.3d 912, 914-15 (8th Cir. 2004).