

**United States Court of Appeals
FOR THE EIGHTH CIRCUIT**

No. 11-2619

Brian T. Collum, *
*
Appellant, *
*
v. *
*
PayPal, Inc., *
*
Appellee. *
*

Appeals from the United States
District Court for the
District of Nebraska.

No. 11-3219

[UNPUBLISHED]

Brian T. Collum, *
*
Appellant, *
*
v. *
*
PayPal, Inc.; Todd England; Angela *
Anderson; Michelle Kopchinsky; Mark *
Davis; Mandy Kaminski; Troy Kuker; *
Suzanne Combs Brown; Kellie Cain; *
Lynette Lane; Margie Bell, *
*
Appellees. *

Submitted: March 20, 2012
Filed: March 30, 2012

Before LOKEN, BOWMAN, and BENTON, Circuit Judges.

PER CURIAM.

Brian T. Collum appeals from the district courts'¹ dismissals, without prejudice, of his pro se actions asserting claims of disability discrimination against his former employer and numerous individuals. Upon careful de novo review, *see Parkhurst v. Tabor*, 569 F.3d 861, 865 (8th Cir. 2009) (standard of review), this court concludes that the dismissals were proper for the reasons stated by the district courts.

To the extent Collum did not present some of these claims in the district courts, they may not be advanced for the first time on appeal. *See Stone v. Harry*, 364 F.3d 912, 914 (8th Cir. 2004) (stating general rule that claims not presented in district court may not be advanced for first time on appeal).

This court affirms. *See* 8th Cir. R. 47B.

¹The Honorable Richard G. Kopf, United States District Judge for the District of Nebraska.

The Honorable Laurie Smith Camp, Chief United States District Judge for the District of Nebraska.