

**United States Court of Appeals**  
**FOR THE EIGHTH CIRCUIT**

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No. 07-1882

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LaRonda Phox,

Appellant,

v.

Lee's Summit School District,

Appellee.

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Appeal from the United States  
District Court for the  
Western District of Missouri.

[UNPUBLISHED]

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Submitted: May 19, 2008

Filed: May 23, 2008

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Before MURPHY, COLLOTON, and SHEPHERD, Circuit Judges.

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PER CURIAM.

LaRonda Phox appeals the district court's<sup>1</sup> adverse grant of summary judgment in her employment-discrimination action. To the extent Phox has properly challenged the district court's analysis of her race-based retaliation, failure-to-promote, unequal-pay, and disparate-impact claims, we find no basis for overturning the grant of summary judgment and Phox has provided none. See Hesse v. Avis Rent A Car Sys., Inc., 394 F.3d 624, 629 (8th Cir. 2005) (summary judgment standard of review); Stone v. Harry, 364 F.3d 912, 914-15 (8th Cir. 2004) (declining to consider pro se claims

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<sup>1</sup>The Honorable Fernando J. Gaitan, Jr., Chief Judge, United States District Court for the Western District of Missouri.

and allegations advanced for first time on appeal). Accordingly, the judgment is affirmed. See 8th Cir. R. 47B. We also deny Phox's motion to supplement the record.

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