

**United States Court of Appeals**  
**FOR THE EIGHTH CIRCUIT**

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No. 05-1818

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Anthony Ukofia,

Appellant,

v.

American Financial Printing, Inc.,

Appellee.

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Appeal from the United States  
District Court for the  
District of Minnesota.

[UNPUBLISHED]

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Submitted: April 4, 2006  
Filed: April 7, 2006

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Before MELLOY, FAGG, and BENTON, Circuit Judges.

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PER CURIAM.

Anthony Ukofia appeals the district court's<sup>1</sup> adverse grant of summary judgment in his employment-discrimination suit against American Financial Printing, Inc. (AFPI). After de novo review, we conclude that AFPI offered a legitimate, nondiscriminatory reason for terminating Ukofia's employment--poor job performance--and Ukofia failed to create a trialworthy issue of fact on whether that reason was a pretext for race discrimination. *See Kincaid v. City of Omaha*, 378 F.3d

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<sup>1</sup>The Honorable Donovan W. Frank, United States District Judge for the District of Minnesota.

799, 803-04 (8th Cir. 2004) (de novo standard of review); *Wheeler v. Aventis Pharms.*, 360 F.3d 853, 858 (8th Cir. 2004) (burden-shifting analysis).

Accordingly, we affirm. *See* 8th Cir. R. 47B.

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