

**United States Court of Appeals
FOR THE EIGHTH CIRCUIT**

No. 03-1196

James S. Carriere,

Appellant,

v.

John E. Potter, Postmaster General of
the United States; National Association
of Letter Carriers, AFL-CIO,

Appellees,

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Appeals from the United States
District Court for the
District of North Dakota.
[UNPUBLISHED]

No. 03-1198

Randy J. Devitt,

Appellant,

v.

John E. Potter, Postmaster General of
the United States; National Association
of Letter Carriers, AFL-CIO,

Appellees.

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Submitted: December 5, 2003

Filed: December 10, 2003

Before BYE, BOWMAN, and MELLOY, Circuit Judges.

PER CURIAM.

In these consolidated appeals, postal workers James S. Carriere and Randy J. Devitt appeal the district court's¹ adverse grant of summary judgment in their employment-related actions against the postmaster general and their union. Having carefully reviewed the record, see Jensen v. Henderson, 315 F.3d 854, 857 (8th Cir. 2002) (standard of review), we affirm for the reasons stated by the district court, see 8th Cir. R. 47B.

¹The Honorable Rodney S. Webb, United States District Judge for the District of North Dakota.